

Recognizing National Hispanic Heritage Month



Dear Lifespire Family,

As we enter the period between September 15 and October 15, we are honored to celebrate National Hispanic Heritage Month, a time dedicated to recognizing the invaluable contributions and achievements of Hispanic Americans who have inspired others to pursue success, equity, and inclusion. From community leaders to trailblazers in every field, Hispanic Americans have enriched the cultural fabric of our nation and uplifted others with their resilience, creativity, and unwavering spirit.

The history of Hispanic Heritage Month dates back to 1968, when President Lyndon Johnson initiated Hispanic Heritage Week as a celebration of the growing influence of Hispanic Americans. Later, in 1988, President Ronald Reagan expanded the observance to a 30-day period, from September 15 to October 15, and it was officially enacted into law on August 17, 1988. This period allows us to reflect on the countless ways Hispanic Americans have shaped our society, economy, and culture.

At Lifespire, we are proud to uphold these values of diversity and inclusion. For more than 72 years, Lifespire has been a pioneer in providing limitless life possibilities to individuals with intellectual and developmental disabilities. As one of the leading organizations in this field, we have always strived to foster an environment where everyone is valued, respected, and empowered to reach their fullest potential—no matter their background.

Hispanic Americans have played a vital role in advancing our mission, whether through their contributions as employees, supporters, or members of the community we serve. Their dedication and leadership have helped us ensure that each individual at Lifespire receives the support, resources, and care they deserve.

As we celebrate this important month, I encourage each of you to reflect on the rich heritage and contributions of the Hispanic community. Let us use this time to recognize not only the historical accomplishments but also the ongoing efforts to build a more inclusive and equitable future for all.

Call to Action: I invite you to join us in continuing Lifespire's mission to serve individuals with intellectual and developmental disabilities. By working together, we can ensure that every individual—regardless of race, ethnicity, or background—has the opportunity to thrive. Whether through volunteering, advocating, or simply spreading awareness, each of us has a role to play in lifting up our communities and making a meaningful impact.

Thank you for your ongoing support and commitment to Lifespire's mission. Let's take this time to celebrate Hispanic Heritage Month and reaffirm our shared dedication to fostering inclusion, empowerment, and limitless possibilities for all.

Sincerely,

A handwritten signature in black ink, appearing to read "Tom Lydon", written over a thin horizontal line.

Tom Lydon
CEO, Lifespire